

GOOD IDEAS for meaningful recognition

Meaningful recognition is specific, relevant and timely. Pennsylvania Park and Recreation Professionals Day is a custom-designed opportunity to express why your staff and volunteers are important and valued.

All park and recreation agencies are encouraged to host a public event on or about the third Friday of July, to celebrate those who drive public engagement and provide the indispensable services that thriving communities require every day.

Your celebration may certainly be a part of another event. The most meaningful occasions invite the public and local officials to join the festivities, which may include entertainment, refreshments, presentations or demos by youth or summer camp groups, photo opportunities, and a ceremony with brief remarks. And of course, your valued employees and volunteers as the honored guests!

Share your thanks publicly on your social media channels, which helps boosts the value of your services in the eyes of your park users and public officials. Use #ParkAndRecDay and tag with:

Facebook: @PARecandPark @GoodforPA **Twitter:** @PA_Rec_and_Park @GoodForPA **Instagram:** @paparkrec @goodforpa **LinkedIn:** /pennsylvania-recreation-park-society/

Here are a few inexpensive ideas to creatively express your gratitude:

free day pass to the pool/gym/rec center extra day of personal leave go public with your appreciation handwritten note of appreciation ice cream sundae bar Dress Down / Dress Up Day gift card to favorite retailer

stock breakroom with popular snacks

Certificate of Appreciation

pizza luncheon

afternoon movie break

website appreciation for staff photos, bios hire a caricature artist to draw portraits

3 hour lunch break free car wash thank you video staff barbeque food truck lunch VIP parking spot random acts of fun share some swag half-day off

sincere words of affirmation LinkedIn recommendation staff field trip to museum create a dog-friendly office

small live plant or flower arrangement

Starbucks gift card

Wednesday afternoon cookies office upgrade allowance

staff picnic lunch

make part of decision making process recognition for non-work achievements

team-building day out